

Call to Action Commitment

I believe I can build stronger relationships with community members from different classes and with different races of people by attending community events downtown and in surrounding counties. Bringing friends along to these events and making sure we engage with those 'other' people would make this effort even more effective.

Find a mentor to go to as I try to further my cultural dependencey and listen to the areas that need this commitment in East TN.

Join Law Women & participate in discussions advocating women in law.

Continue to attend diversity events & volunteer with local school/YMCA in an underserved area.

Encourage friends, family & colleagues to engage in conversation regarding our biases and to feel free to approach me regarding any bias they feel I hold.

Attend another Diversity & Inclusion gathering to continue to learn and grow about it.

Attend training & participate in expungement pro-bono work, look for/be conscious of any biases.

Talk with allies to make them feel welcomed, face my own biases & privileges, think before I speak.

Propose an event at the law school that discusses inclusion, not just diversity.

I will not default to a defensive mindset when examining bias.

I will say something, I will watch & listen, I will try to learn.

Identify law firms and organizations that offer services to minority communities.

Attend a CLE event & talk with more students at my law school that I see often, but don't talk to.

Attend the National Latino Law Conference & use those new ideas in the UT branch. That way our organization can bring diverse events to the law school.

Engage in 'the conversation' and attend an event with a group I am less familiar with.

Join diversity promotion group in my student org.

Read more & understand about how economics changes/limits access to legal counsel, speak with professors and fellow students about opportunities to give aid to those limited in access to the legal system.

Dialogic profess to help facilitate understanding & open conversation.

Pursue the Young Lawyers Division KBA Diversity Leadership Institute & make an implicit bias survey.

Listen to perspectives of others who have different experiences than I do.

Attend more events that allow me to share my diversity and get out of my comfort zone.

In order to promote diversity, inclusion & cultural competence I would like to commit to attending another KBA diversity event in the next 30 days.

Speak to fellow law students and learn of different cultures, religions, etc. to gain a better understanding of global diversity in my future workplace & formulate a way to diminish it.

Taking a genuine interest in getting students who are not 'the same' as me to become comfortable sharing their stories/backgrounds

Apply for diversity leadership institute, work on active listenting, seek out & not overlook my implicit bias, attend a school event or CLE that exposes me to a different perspective.

I want to get more engagement in my community and look for that person who is sitting all by themselves and make them feel included into either the discussion or the surrounding environment. Such as introducing them to others, whowing them around the school, & letting them know they are being noticed and important.

Getting involved with local cultural bar association groups, both that relate to me and that do not.

Shed light on diversity and cultural competence in writing and seek topics that included diversity in some form when conducting research for a law review article.

Learn to recognize my own biases, as well as those of people around me, and become more comfortable and proactive about having a conversation about it. Work to use my privilege instead of hide it/feel guilty about it. Build an inclusive table together v. building our own tables. Work to implement more inclusive movements in school organizations.

Make an effort to recognize my implicit bias and actively work to address it by talking and working w/ those when I might have implicit bias against.

Pause and really get to the heart of someone else's story. Allow them to speak their truth, this allows for personal bias to fall to the side. Allow others to speak before your biases speak.

I can start/build relationships with others that are different from myself. I can get involved in organizations that promote diversity.

I will work to create an environment that allows free, open & honest communication about inclusion.

Participate in diversity leadership institute, continue relationship w/ buddy & other KBA connections.

relay the info I've learned today to my fellow law students.

I will be intentional about making genuine connections with individuals from a diverse background & culture, I will commit to engaging in honest conversations about diversity, privilege & bias.

Attend & join the TBA Young Lawyers Division DLI & attend the 3 events scheduled in Nashville. Make a commitment to have a conversation with one person who is different than I every day for the next 30 days.

As an executive board member of BLSA, work to reach out to a group of students which are different, culturally, than ours and start a conversation on inclusion to lay the groundwork for future collaboration & understanding.

Ask people where they're coming from more often, not just ask how they feel about things. Evaluate some of my big upcoming decisions from other perspectives & also from a diversity standpoint. Venture out of the comfort zone of the friend groups I've formed through law school.

I will be committed to attending more diversity events such as the Economics of Practicing Law event and work on acknowledging my implicit biases.

More pro-bono focused on minority groups other than mine.

Advocate for movie nights at school to celebrate Hispanic Heritage Month. Increase the conversation.

Have conversations with my peers who did not attend today about Diversity & Inclusion: A Call to Action

"Love one another as Christ Loved you" -John 13:12 I will take an initiative to connect with different types of people.

My fiancé is Persian. While I have spoken with her at length about her cultural background (i.e. the history mostly), I have not asked her how she feels about being in the minority. Does she consider herself a racial minority? What about her parents who are both from Iran. Do they feel comfortable? Especially after September 11th and the current tension between the two countries.

Attend more bar events to meet people of all backgrounds and bring a friend with me.

I will participate in events sponsored by diversity focused groups to lend support and continue my own journey toward cultural competence and proficiency.

As a 1L Law Student attending UT College of Law , what I can do in order demonstrate that I am committed to diversity, inclusion, and cultural competence is to attend more social events (like this one) in order to meet others that are different than me.

I will participate in more social events in order to meet people from various backgrounds and to share my experiences.

Continue to facilitate conversations with diverse groups of students & attorneys. Participate in KBA and TBA.

Participate in TBA DLI. Use BLSA to create an avenue for inclusion.

I am going to start by acknowledging and biases that I have. Then I will be intentional with meeting and engaging with people of different backgrounds to learn about them.

Get involved with the expungement clinic

Give back to others who have less than me and do my best to make everyone feel included.

Get involved with expungement clinic to help people who have less opportunities.

I will ensure that I (or my organization) participate more in the community through volunteering.

Participate in Pro Bono Homeless Project at UTK.

I am committed to attend the Economics of Practicing Law event in October.

Making sure that all law students feel included is very important. I can invite various groups of meet and discuss ways to make everyone fell included and accepted. I believe that getting the conversation started is a great first step.

Ask the 1L's in LLSA about the type of law they are interested in practicing and connecting them with an attorney that does that kind of work for an informational interview.

Make an effort to address injustices when I see them happening, instead of simply thinking "that's wrong".

My conformational bias has made more comfortable around individuals who look like me. In the next 30 days I plan to step outside of my comfort zone and get to know individuals who are different from me.

Speak more openly about my experiences with people that are different than myself, at times I only speak to those that I know can relate to my situation an excluded those unaware of my needs or those that have innate my situation more difficult.

Take time to myself and reflect on my privileges, my bias, and work through how I can use my privilege to help others and work through the origins of my bias.

Research different cultures for the sole purpose of trying to understand them.

Talk to others that have different experiences and backgrounds. Increase my awareness of my own bias and may not pick up on.

Talk more with other students who are different than I am. Try to understand others' arguments and points in my class so that I can better understand them. Look at my own privilege.

implement something involving diversity into VFV.