



# **Knoxville Bar Association**

## **2018 Annual Meeting**

# Thank you...

The Knoxville Bar Association would not be successful without our dedicated volunteers. Whether you've served on the Board of Governors, a Committee or Section, spoke at a CLE program, wrote for DICTA, or contributed in any other way, your efforts and commitment have shaped the bar ... and we thank you.



# For Serving with us!

# Thank you...

## KBA Officers, Board Members, Committee and Section Chairs

- Charme P. Allen
- Sherri DeCosta Alley
- Robyn Jarvis Askew
- Maha M. Ayesch
- Jamie Ballinger-Holden
- Elizabeth Anne Bowden
- E. Michael Brezina, III
- R. Kim Burnette
- Keith H. Burroughs
- Amanda M. Busby
- John W. Butler
- Wynne du Mariau Caffey-Knight
- Melissa B. Carrasco
- Elizabeth P. Carroll
- James M. Cornelius, Jr.
- Loretta G. Cravens
- Robert A. Crawford
- Judson Kyle Davis
- Thomas H. Dickenson
- John E. Eldridge
- Daniel L. Ellis
- Kathryn St. Clair Ellis
- Ruth T. Ellis
- Garry W. Ferraris
- David W. Headrick
- Joshua D. Hedrick
- Debra L. House
- Howard B. Jackson
- Stephen Ross Johnson
- Sarah W. Keith
- Marcia A. Kilby
- Wayne A. Kline
- Jo Ann Lehberger
- Gregory C. Logue
- Samuel C. Louderback
- Chris W. McCarty
- Leah Walker McClanahan
- Elizabeth K.B. Meadows
- Mary D. Miller
- Ronald E. Mills
- Amanda Lynn Morse
- Laura Bradley Myers
- Carrie O'Rear
- T. Mitchell Panter
- M. Samantha Parris
- Justin W. Pruitt
- Robert E. Pryor Jr.
- Courtney Epps Read
- Cheryl G. Rice
- Timothy A. Roberto
- Samuel W. Rutherford
- James S. Sharp
- Catherine E. Shuck
- Patrick B. Slaughter
- Michael J. Stanuszek
- Hon. Deborah C. Stevens
- Robert M. Stivers, Jr.
- Emily K. Stulce
- C. Scott Taylor
- Hanson R. Tipton
- Mikel A. Towe
- Mark C. Travis
- Robert L. Vance
- Hon. John F. Weaver
- Paul E. Wehmeier
- Edward G. White, III
- Taylor A. Williams
- Shelly L. Wilson
- James C. Wright

# For Serving with us!

# Thank you...

Barristers Officers & Committee Chairs

- Meagan Davis Collver
- Caitlyn Luedtke Elam
- Daniel L. Ellis
- Kathryn St. Clair Ellis
- Adam Duggan
- J. Spencer Fair
- Bryce Fitzgerald
- Jeremey R. Goolsby
- Luke Ihnen
- Soojin Kim
- Matt Knable
- Christina Magrans-Tillery
- Amanda Lynn Morse
- Courtney Panter
- T. Mitchell Panter
- M. Samantha Parris
- Amanda Tonkin
- Elizabeth M. Towe
- Mikel A. Towe
- Zack Walden
- Sarah J. Watson
- Paul E. Wehmeier

## For Serving with us!





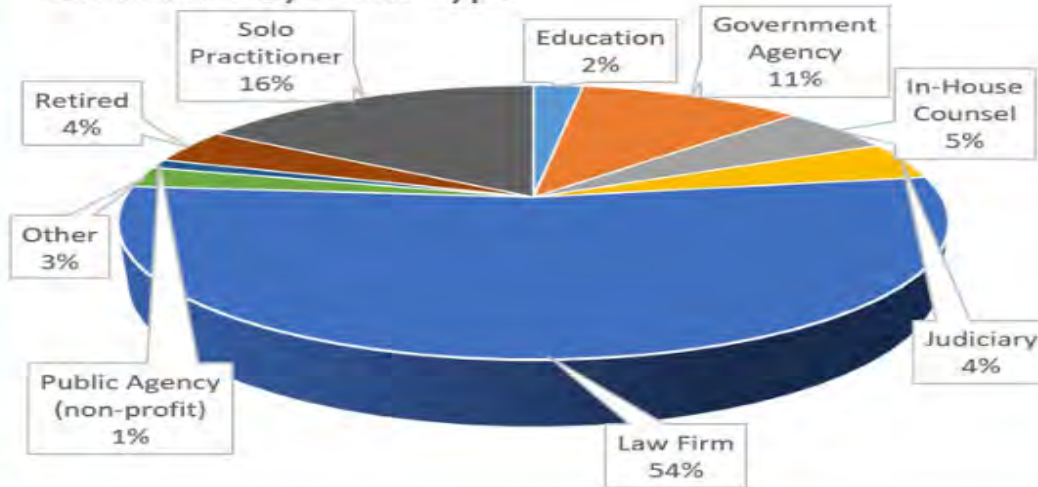
# Year in Review: By the Numbers

**By the  
Numbers**  
**1,844**

**Total KBA Members in 2018**



Members by Prac. Type



1,603 attorneys



241 law students

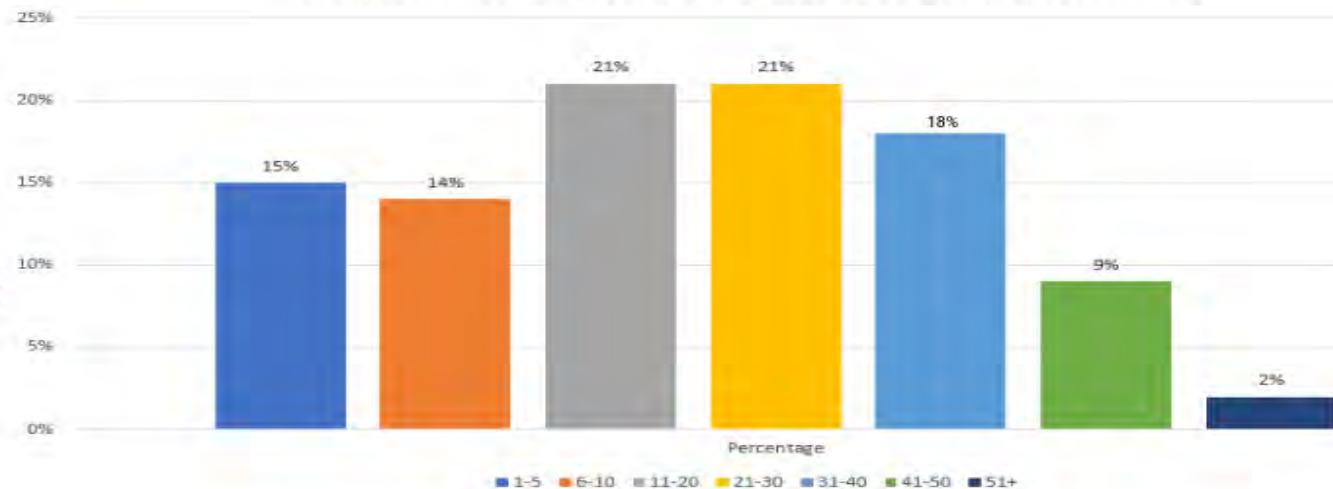


52% of the total membership

840

Took KBA-sponsored CLE

Members That Have Taken One or More CLEs by Years in Practice



110 # of members who took the FREE online CLE offered

35 members took advantage of attending a section CLE program for FREE

23 members took advantage of the BEST EDUCATED BAR option to take an online CLE for FREE

146 speakers

107 live CLE courses

183 online CLE courses

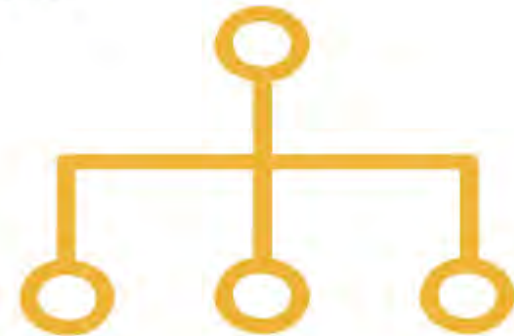
# 309

members served on a committee



# 367

participants in Barristers activities





## # of followers



437  
Posts

**351** Barristers Facebook

**256** KBA Facebook  
(launched Oct '17)

**233** Lawyer Referral  
Service



345  
Tweets

**737**



372  
Posts

**736**

**I ♥ MY  
LAWYER**

# SOCIAL MEDIA

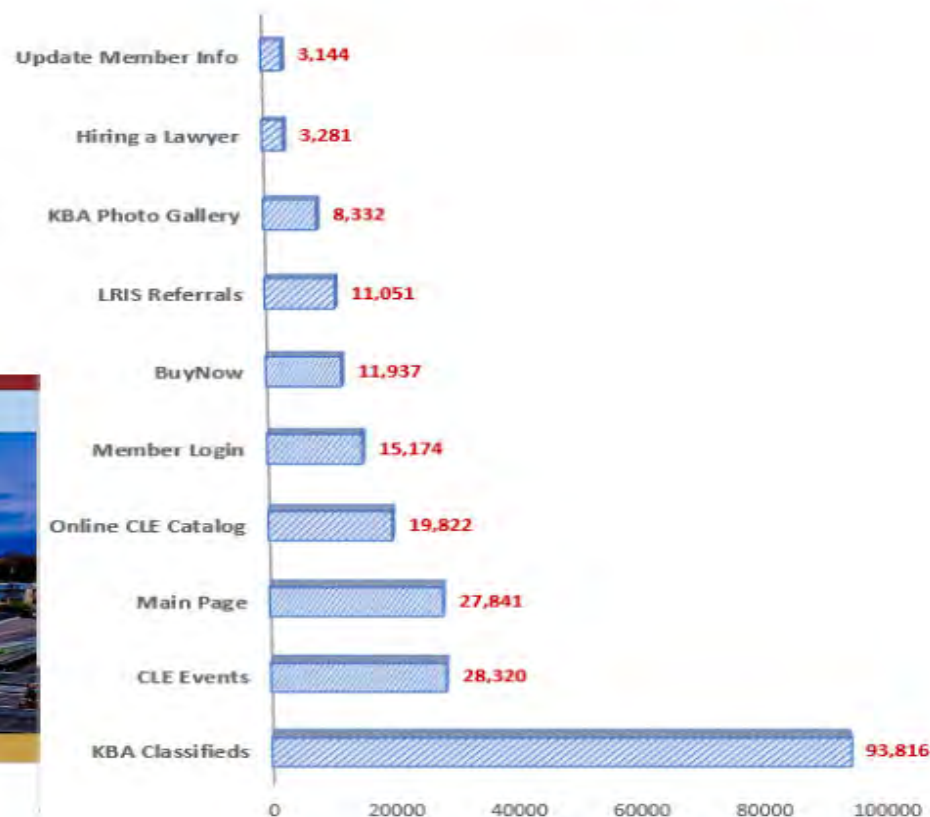


# 282,944 Page Views



THE TOOLS, SERVICES AND OPPORTUNITIES THAT HELP YOU THRIVE AS A LAWYER.

## MOST VIEWED PAGES AT WWW.KNOXBAR.ORG IN 2018





% of members  
who participated  
in 2018

95%

1,603 members

Committee or section member  
DICTA author or presenter  
CLE or social event attendee  
Community service volunteer

61 networking events with 1,719 attendees  
75 joined us for the rooftop party at Hyatt Place  
1,100 photos in the 2018 Pictorial Register  
76 mingled at the Professional Mixer  
313 joined us for the Supreme Court Dinner  
101 enjoyed the Fireflies in the Smokies  
17 participated in the New Lawyers Section's Social 4 Kids  
84 DICTA authors & 2,244 listed in the Attorneys' Directory  
313 learned tech tips at the Law Practice Today Expo  
16 members took part in the Professionalism Committee's Fall Hike  
28 judges hosted tables at the Judicial Roundtable Lunch  
235 celebrated Law Day at the Annual Law Day Luncheon  
153 lawyers and law students attended Diversity in Practice program





\$6000+ raised in  
Barristers Charity  
Golf Tournament

1,700 meals  
served through  
Meals on Wheels

40 activities in  
2018

**616**  
# of Barristers

Truckload of clothing donated to  
YWCA, KARM & Connect Ministries

60 attended Barristers  
CLE programs

**THANKYOU**

**375** lawyers

**241** law students

240 pounds of food,  
which equates  
to 43,694 meals  
for Second Harvest

49 volunteered with the  
High School Mock Trial  
Competition





49 Clients  
+43 Attorney  
Volunteers

## Debt Relief

164 Clients  
+27 Attorney  
Volunteers

## Veterans

174 Clients  
+53 Attorney  
Volunteers

## Faith & Justice

**372** *clients served*





# 76

## Lawyer Referral Panel Members



6,393 callers

3,272 client referrals to LRIS panel members

210 people who completed online LRIS Contact Form

How many?

**9% of clients referred are retained**

Source of Referrals

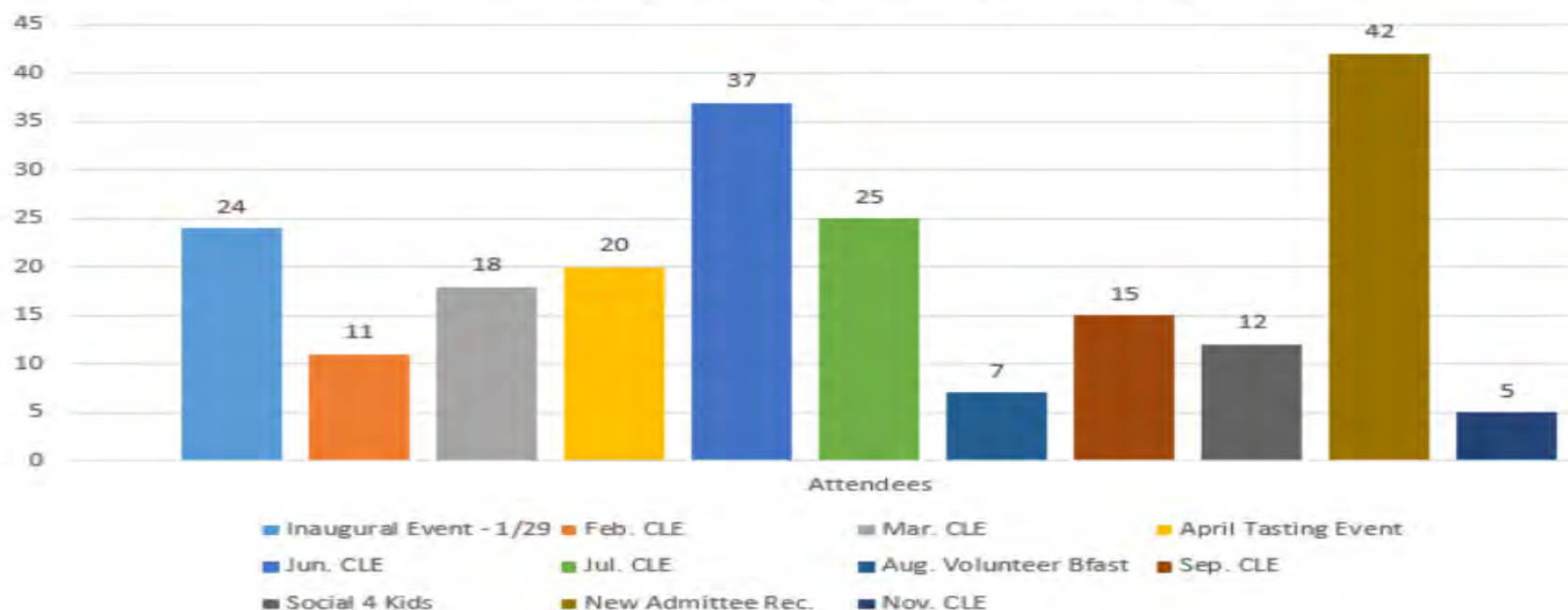
**50% of callers are referred  
by attorneys or court clerks**

# Inaugural Year of the KBA's New Lawyers Section

# 216

Event  
Attendees

New Lawyers Section Attendees by Event





# Your Partner in Practice.



## THE VALUE OF MEMBERSHIP

The Knoxville Bar Association is constantly working to provide resources to ensure the success of your practice. Here are a few stats from 2017.

### EDUCATION & NETWORKING



214 CLE programs  
offered with  
2,707 courses taken



33% savings on CLE fees  
for members + 1 free  
online CLE each year  
(\$40 value)



74 online CLE courses  
offered free through  
Best Educated Bar



9 networking  
events with  
700+ attendees

### PROFESSIONAL RESOURCES



49 online Judicial Profiles  
exclusive for KBA  
members



101 mentors listed in  
the Mentor for a  
Moment program



79 job postings to  
the Online  
Classifieds



230 DICTA articles &  
66 files in the  
Document Library

### AROUND THE BAR



6 staff to serve  
1,634 attorney members  
+ 264 law student  
members



30 companies offer  
exclusive member  
discounts



28 committees;  
291 attorneys are  
members of one or  
more committees



11 sections;  
1,036 attorneys are  
members of one or  
more sections

### IMPACTING OUR COMMUNITY



6,926 people searching  
for an attorney resulted in  
2,703 referrals



634 posts on  
Facebook, Instagram  
& Twitter



1,750 served Meals on  
Wheels and 37,914 meals  
donated through Second  
Harvest



387 served  
through legal  
advice clinics



865-522-6522  
[WWW.KNOXBAR.ORG](http://WWW.KNOXBAR.ORG)

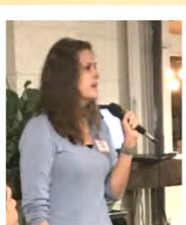


**Looking back at  
another active  
year of the  
Knoxville Bar  
Association...**

**2018**



# Trivia Night- January 22







**reminder**

**RENEW YOUR MEMBERSHIP FOR 2019.**

**RENEW & PAY YOUR KBA  
DUES ONLINE AT  
WWW.KNOXBAR.ORG.**

DEADLINE:  
January 11

# Volunteer Breakfast 2018





# Membership Services

## Looking for resources to help enrich your law practice?

Let us help! Log in to the members' only section of [www.knoxbar.org](http://www.knoxbar.org) today! You will find a newly designed member resources page that offers you a wealth of benefits and resources.

Visit the members' only section today at [www.knoxbar.org](http://www.knoxbar.org)!



### Get More from Your KBA Membership

The Knoxville Bar Association offers a wide range of benefits and resources to its members. From the links below you can quickly access all that the KBA has to offer.

**Benefits and Services** - Learn more about the benefits of KBA membership, and start saving through your membership! Membership includes discounts on CLE registration fees and one free online CLE per year (\$40 value). Free online job postings through the Career Classifieds and special savings on products and services at 28 legal service providers are offered exclusively to KBA members.

**Confidential Assistance Program** - The KBA offers a confidential program to help attorneys in need called Lawyers Concerned for Lawyers. Helpful resources on how to save a life provided by the Tennessee Lawyers Assistance Program.

**Court & Community Resources** - Look here for quick access to Judicial Profiles which provide preferences on courtroom conduct and particular practices in each court. You will also find a Court Directory, local rules and Inclement Weather policies. Learn about local legal resources and community social service agencies in this section.

**Mentor for a Moment** - The Mentor for a Moment program is designed to put attorneys in touch with volunteer mentors to answer questions when answers are needed most.

**Practice Resources** - The KBA is committed to helping you achieve success in your practice. In the Practice Resources section you'll find information on our Career Classifieds, Lawyer Referral Service, Legal Links, Law Practice Management Tips, KBA Conference Room Use, Mediator Profiles, Newly Admitted Attorneys, Publications, and much more.

**Get Involved** - Join a committee or section, offer to write for DICTA or speak at a CLE. Numerous options are available to get active in the KBA.

For more information on your KBA membership, please contact our Member Database Administrator **Jonathan Guess** at [jguess@knoxbar.org](mailto:jguess@knoxbar.org) or (865) 522-6522.

### Legal Marketplace

Over the past 20 years, the KBA staff has compiled an extensive list of attorney service providers as a resource for members. These companies are listed in the Online Legal Marketplace and members should use this valuable resource as a one-stop shop when looking for a business partner to help you manage your practice. Hundreds of companies now have online listings in categories relevant to the legal community's needs. Review the list of companies and if you don't see one of the businesses that your firm uses, please let us know. The Online Legal Marketplace will also help broaden your understanding of products and services available to your firm as well as what is going on in the industry.

### Member Benefits Discount Program

In addition to the many resources that are free or discounted with your KBA membership, we are pleased to provide you with discounts from vendors that will help cut your expenses. Save your firm money by taking advantage of discounts from merchants and vendors in the community who offer our members a needed service. The KBA has partnered with local merchants to provide discounts on products and services exclusively to KBA members. We plan to keep adding and updating our benefits to give you the greatest value for your membership. These discounts will be offered to members through December 31, 2017. Watch for exciting changes in 2018!

[Download Member Discounts.](#)



# KBA Bar Leaders Reception 2018- January 25







**Beginning January 2019**

**CLE  
SEASON  
PASS**

*Available for KBA Members Licensed in 2010-2019*

Save a bundle with the KBA CLE Season Pass! Let the KBA help you fulfill your CLE hours! The CLE Season Pass offers

KBA members licensed within the last 10 years the opportunity to get 15 CLE hours for just \$300. CLE Season Pass Holders receive unlimited access to the best catalog of CLE seminars in East Tennessee, all at a fraction of what you would normally pay! You not only receive all the CLE credits you need to satisfy your compliance requirements, but you don't have to miss any programs with the CLE Season Pass.

**KBA CLE SEASON PASS INCLUDES:**

- Law Practice Today Expo (\$175 Value)
- Extended CLE Programs (\$90 Value)
- Lunch & Learn (\$40 Value)
- Section CLE (\$20 Value)
- Online CLE (\$40+ Value)

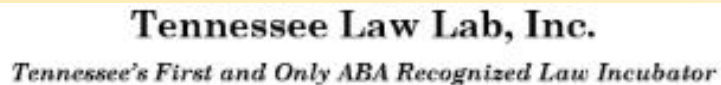
**15 Hours of CLE for only \$300!  
(\$20 per CLE hour)**

**Visit [www.knoxbar.org](http://www.knoxbar.org) for more details.**

# New Lawyers Section- Inaugural Event- January 29



# Thank you to our New Lawyers Section Event Sponsors





# Legal Marketplace

**Searchable online directory of vendors that cater to the local legal community.**

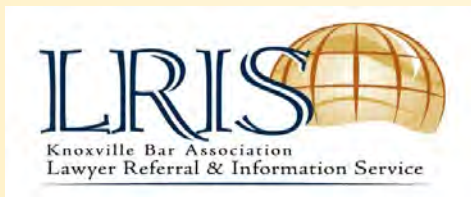
**The KBA's Legal Marketplace is a powerful resource for legal professionals and legal service providers.**

**Search by company name or type of service. Visit the [www.knoxbar.org](http://www.knoxbar.org) to find local businesses that can help your law practice.**



# Pro Bono Debt Relief Clinic- February 3





# Let us Bring Clients to you!

The **KBA Lawyer Referral & Information Service** is an opportunity for attorneys to boost clientele in their law firms. As a member of our referral service, you will receive client referrals based on the specific legal categories you choose.

We can help customize your panel listings so that you receive the best referrals possible.

## 4 THINGS TO KNOW ABOUT LRIS REFERRALS

**26**

Get personalized referrals with 26 areas of practice concentration to choose from.



Callers are interviewed by LRIS Staff and if referral is not needed, are given appropriate agency contact.



We provide access to business owners, civic clubs and organizations through Speaker's Bureau opportunities.



LRIS panel members have generated over \$2.67 million in attorney fees in the past three years.

For more information contact  
**Tracy Chain**, LRIS Administrator  
[tchain@knoxbar.org](mailto:tchain@knoxbar.org) or (865)522-7501



# Legislative Visit- February 7



# MEMBER QUOTES

What does  Membership Mean to you?



**"The Knoxville Bar Association is a respected organization and I am proud to have been a member for almost forty years. Some benefits of memberships are difficult to quantify- the support of your colleagues, avenues for service to the community and the profession, and direct participation in improving the rule of law in Tennessee. What I have gotten, and continue to get, from the KBA far outweighs the dues I've paid over the past forty years."**

**– Jon G. Roach**



**"The KBA's networking and CLE events afford additional opportunities to meet other professionals with whom I wouldn't otherwise cross paths, learn what's happening in their practice areas, share advice and ideas, and identify ways in which our fields may dovetail."**

**– Bailey Schiermeyer**



# Judicial Profiles

Find Courtroom Procedures and advice section very helpful.

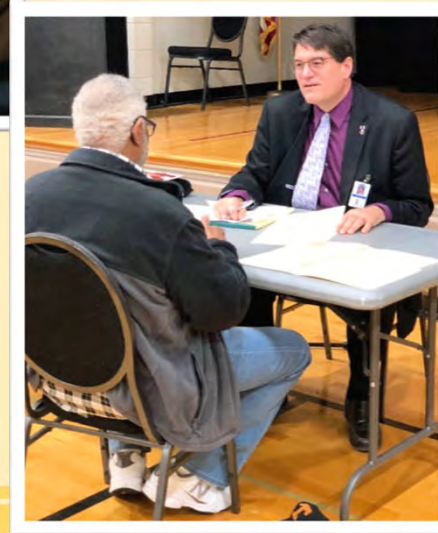
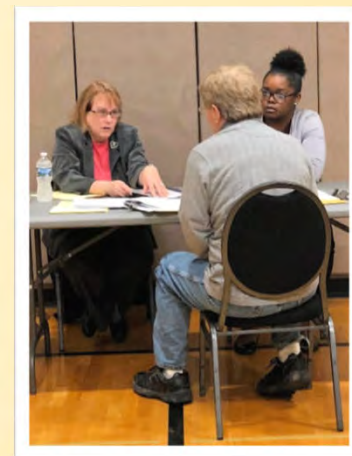
Our local judges have offered guidance to all practitioners on what not to do, but also what attorneys should do in order to be more effective in front of the bench. Our intent is to respond to the judiciary's desire to have accurate information disseminated about how judges expect matters to be conducted in their individual courts, their expectations of the lawyers who appear before them as well as their general views about various aspects of trial practice. With the assistance of the KBA Judicial Committee, many of the local judges have completed personal profiles consisting of biographical information, courtroom practices and expectations. You must be logged in as a KBA member in order to view the profile for each judge.



**As long as you are logged in as a KBA member, you can view Judicial Profiles on each of our local judges. Click the name of the court and under the photo of each judge you will find "View Profile".**

# Veterans Legal Advice Clinic

## February 14





# Inclement Weather Policy



**Inclement weather can cause transportation problems or hazardous conditions that can vary widely in our region. Winter storms will have an impact on our day-to-day operations and court appearances. View Knox and surrounding counties inclement weather policy on the KBA Website.**

# Barristers High School Mock Trial- February 24 & March 3





# Barristers Social Hour- March 1



# Career Classifieds

The one-stop shop for all legal classifieds



**VIEW THE  
CLASSIFIEDS AT  
WWW.KNOXBAR.ORG**

Reach the right audience at  
[www.knoxbar.org](http://www.knoxbar.org).

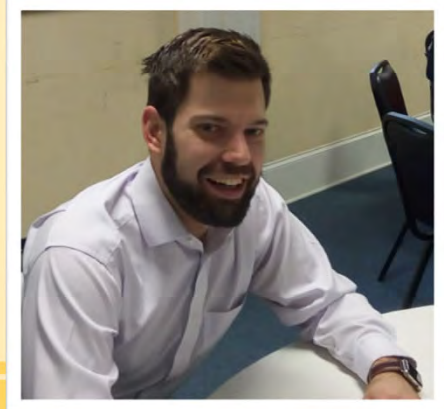
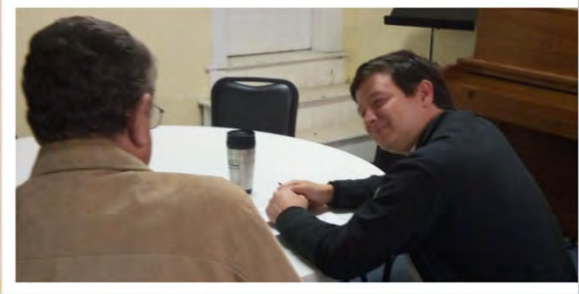
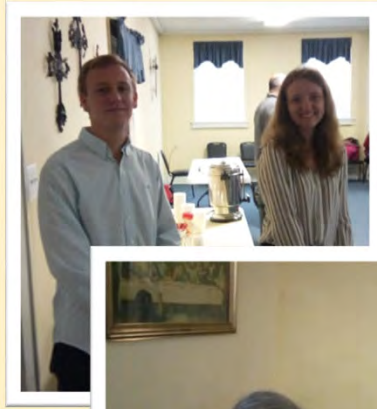
Post and view:

- Employment opportunities
- Resumes of job-seeking attorneys

Free for KBA Members!



# Faith & Justice Clinic- April 7



# HAVE YOU BEEN TO THE AWARD WINNING KBA WEBSITE LATELY?

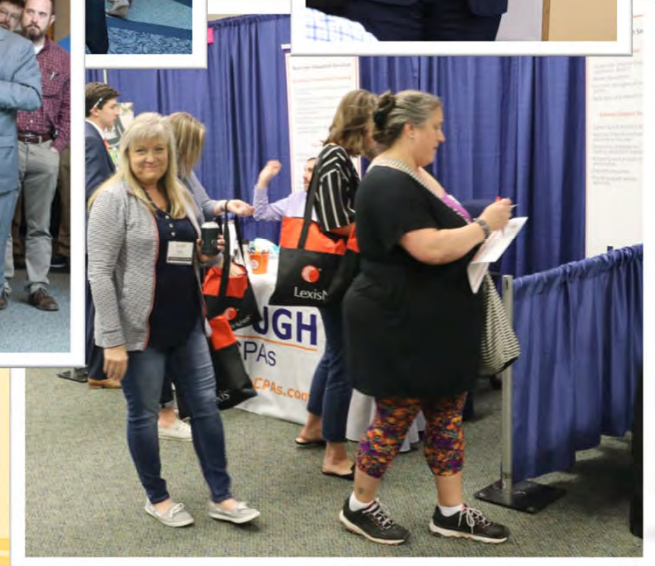
- PHOTO GALLERY
- ONLINE ATTORNEYS DIRECTORY
- JUDICIAL PROFILES
- MENTOR FOR THE MOMENT DIRECTORY
- COMPLETE ROSTER OF MEMBERS
- myKBA PROFILE
- DOCUMENT LIBRARY – OVER 60 FORMS AVAILABLE
- VOLUNTEER OPPORTUNITIES
- CLASSIFIEDS



[WWW.KNOXBAR.ORG](http://WWW.KNOXBAR.ORG)



# KBA Law Practice Today Expo- April 12-13





# KBA Law Practice Today Expo- April 12-13





# KBA Law Practice Today Expo- April 12-13



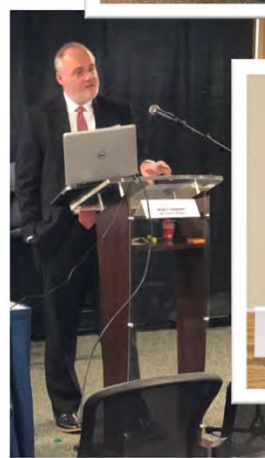


# KBA Law Practice Today Expo- April 12-13



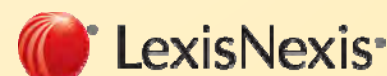


# KBA Law Practice Today Expo- April 12-13

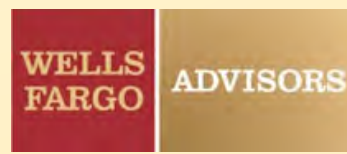




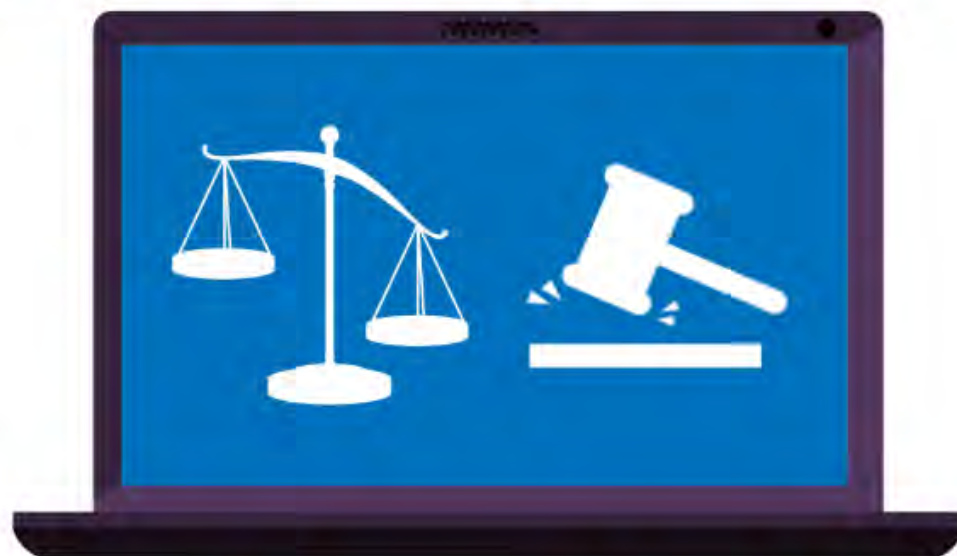
# Thank you to our 2018 Law Practice Today Expo Sponsors



# Thank you to our 2018 Law Practice Today Expo Sponsors



**Save the Dates: April 11 & 12, 2019**

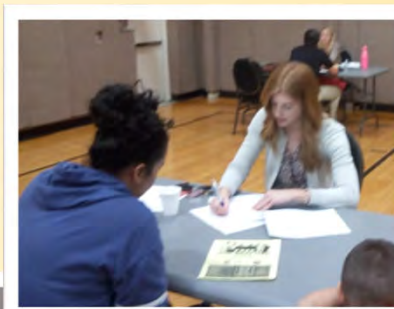


# **Law Practice Today Expo**

**TECHNOLOGY & MANAGEMENT BEST  
PRACTICES FOR A MODERN LAW OFFICE**

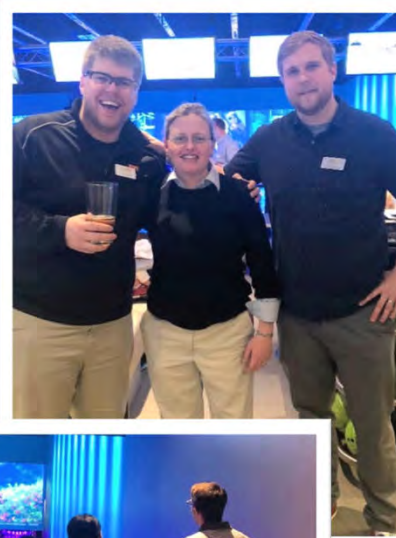


# Veterans Legal Clinic- April 11





# Bowlable Hours- April 19



# Are you ready for the December 31<sup>st</sup> CLE Credit Deadline?

Review your "KBA" CLE credits through your "myKBA Profile" located on the KBA website. Simply log in to the members' only section to view your profile. Click on "My CLE" to view the credit hours reported to the CLE Commission for all of the KBA seminars you have.

**All CLE credit hours taken up to 5 p.m. on Monday, December 31st will be reported to the CLE Commission before the year end.**





# RELAX! The Video Replay CLE Series is Back!

**Meet the CLE  
Deadline in  
December with the  
KBA's Video Replay  
CLE Series!**



**24 (1) Hour CLE  
Programs  
General & Dual  
Credit Available.**

## December 17-21 & 26-28

**Earn General or Dual (Ethics) CLE Credit & CME Credit  
with the KBA Video Replay CLE Series. Conveniently  
located in the KBA Conference Room (lower level of  
Supreme Court Building). Register at [www.knoxbar.org](http://www.knoxbar.org).**

# Law Day- May 3



*Save the Date*

# LAW DAY CELEBRATION & CLE PROGRAM

Leadership Lessons for An Angry Age, *'Crossing the Aisle: How Bipartisanship Brought Tennessee to the 21st Century and Could Save America*

WEDNESDAY, MAY 1, 2019 • 11:30 AM-1:30 PM

HILTON DOWNTOWN KNOXVILLE

Featuring:



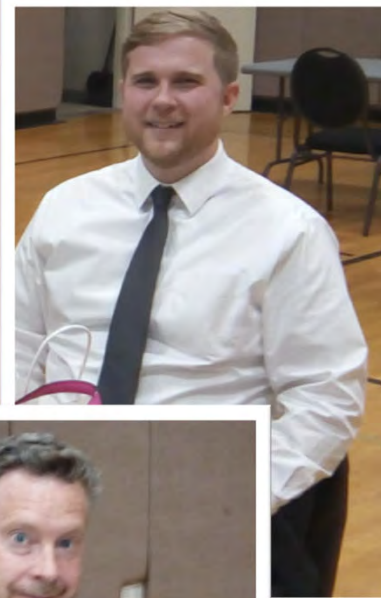
**KEEL HUNT**

Author and Columnist, *'Crossing the Aisle: How Bipartisanship Brought Tennessee to the 21st Century and Could Save America*

*More Details to Follow*



# Veterans Legal Clinic- May 9



# Past Presidents Dinner- May 16



Knoxville Bar Association  
Past President's Dinner  
2018



# Social Hour- May 17





# Join a Committee or Section!

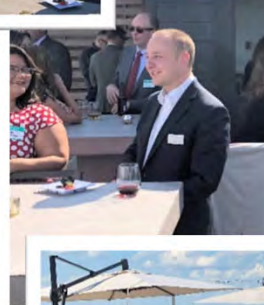
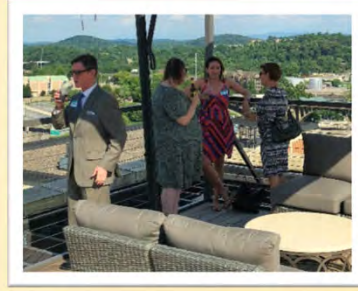
Involvement in committees and sections gives you the opportunity to influence the direction of your bar association and to meet colleagues from throughout East Tennessee.

Please volunteer to serve on one of the KBA Committees by completing a sign up form at [www.knoxbar.org](http://www.knoxbar.org). If you would like to become active in the KBA, this is your opportunity. We need your help!



Committee & Section descriptions are listed in your 2018 Attorneys' Directory or online at our award winning website, [www.knoxbar.org](http://www.knoxbar.org)

# Rooftop Party at Hyatt Place- June 6





# MEMBER QUOTES

What does  Membership Mean to you?



**"In my years of involvement in the KBA, I have never attended a bad event and never been disappointed with the conversations, stories, and fellowship that have occurred."**

**– Rachel Hurt**



**"The additional benefits of community service opportunities, character building, business growth, opportunities to strengthen the practice of law and image of the modern attorney, along with discounted CLE and litigation services, simply speaks to the strength of our particular bar and makes membership a necessity and a pleasure for every attorney."**

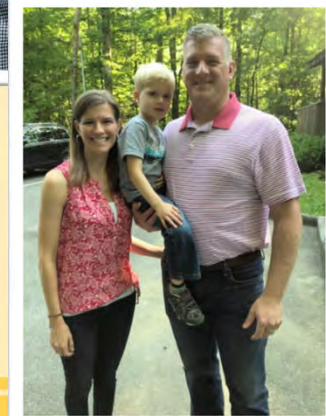
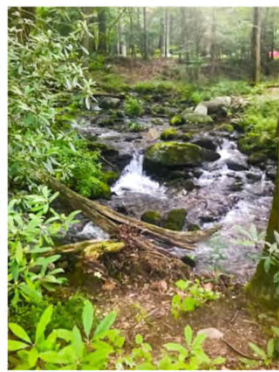
**– H. Stephen Gillman**

# Social Hour- June 21





# Fireflies in the Smokies- June 15



# KBA PHOTO GALLERY

Want to See  
more photos?

Look for  
photos on all  
@Knoxbar  
social media  
platforms as  
well.

Visit the photo  
gallery in the  
members only  
section....

Follow Us @Knoxbar



[www.knoxbar.org](http://www.knoxbar.org)



# New Lawyer Section- CLE (Tips for Deposition Disasters)- June 25





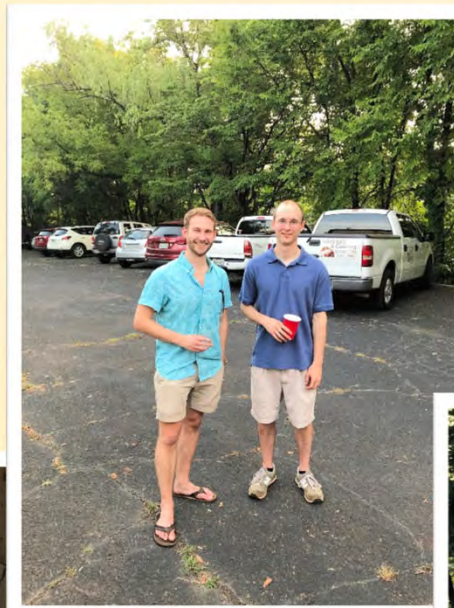
# Be a.... KBA Proud Member

We are proud that the Knoxville Bar Association boasts a membership of attorneys from all walks of life, all areas of practice and at all stages of their careers. As a member in good-standing of the Knoxville Bar Association, you are invited - and encouraged - to use the KBA's "Proud Member" logo on your business materials. There is no charge for use of the logo because it is a benefit of KBA membership.

Displaying the KBA's "Proud Member" logo sends a strong message to your clients and fellow attorneys that you are committed to the growth and success of your law firm and to the local legal community. Review the user guidelines and download the KBA's "Proud Member" logo in the members' only section of the KBA website at [www.knoxbar.org](http://www.knoxbar.org).



# Barristers Summer Party- July 13





# Social Hour- July 26 Landing House





# Best Educated Bar!

KBA members have the option of watching any pre-recorded online CLE program for free. More than 85% of our live CLE programs are recorded and are available on the KBA website for viewing. Members who wish to receive CLE credit will be required to pay for the online CLE program but if you just wish to view the program for educational purposes, feel free to watch the recording and even download the course material at no charge. This is a great opportunity for newly licensed attorneys and law student members who wish to view programs on a variety of topics that will help as they settle in to new practice areas. It is also a great chance for members who miss a live program or have to leave early, to watch the program for FREE.



**Watch CLE  
Programs at  
No Cost!**

**Find out more at our award-winning website, [www.knoxbar.org](http://www.knoxbar.org).**

# Brews for Backpacks- August 6





# Thank you to our Barrister Event Sponsors



# View the Document Library online at [www.knoxbar.org](http://www.knoxbar.org)



The Knoxville Bar Association has created a forms library to help KBA members practice more effectively and efficiently. These forms are intended to be used by KBA members and not for use by non-attorneys. The electronic versions of the forms are available for free to any KBA member.

Log in to the members' only section  
at [www.knoxbar.org](http://www.knoxbar.org)

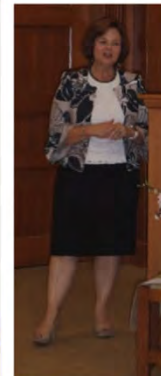
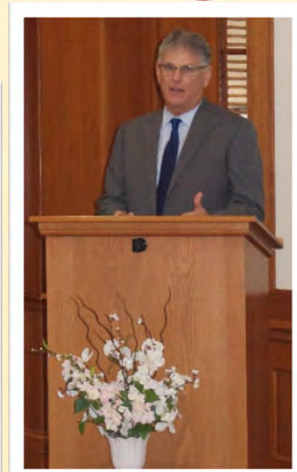
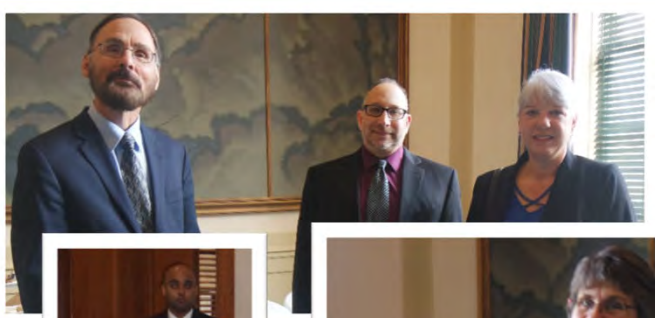
to view the Document Library.



# Veterans Legal Clinic- August 8



# 2018 Debt Relief Clinic Celebration- August 13





# MEMBER QUOTES

What does  Membership Mean to you?



**“Even today, the majority of cases I get come from referrals from people I know who have different concentrations. But KBA is not just networking. There is something inspiring about being around other people who are trying hard to be the best lawyers they can be. I don’t view the KBA as an extra-curricular, but as an integral part of my practice and a part of what it means to be a professional.”**

**- Wade V. Davies**



**“My staff and I have found that KBA membership also presents wonderful avenues for service to the community, networking events and great CLE discounts. I can’t say enough about the benefits of KBA membership and encourage everyone to participate.”**

**– Charmé Allen**



# Seersucker Flashmob- August 31





# Online CLE is Mobile Friendly!

**Mobile access is available for your convenience!**

KBA online programs are available for viewing through your mobile devices. This new option gives you the opportunity to watch any of the KBA online programs anywhere you have access to the internet. Now it is even easier to fulfill your yearly CLE credit requirements through your KBA, especially if your busy law practice has you on the go!



**CLE Commission permits attorneys to earn up to 8 hours online.**

# Supreme Court Dinner- September 5





# Supreme Court Dinner- September 5



# Lawyers Concerned for Lawyers

Did you know that the Knoxville Bar Association has a Lawyers Concerned for Lawyers Committee? Committee members provide assistance to lawyers, law firms and families of lawyers suffering from alcoholism, addiction or other mental or emotional problems that impair the lawyers' ability to practice law.

Help when you need it. Lawyers Concerned for Lawyers is a free, confidential membership service.

For more information, please contact Committee Chairs **Jim Cornelius** at 292-2515 or **John Butler** at 244-3925.



## HELP WHEN YOU NEED IT MOST...



# Faith & Justice Legal Advice Clinic

## September 8



# MEMBER QUOTES

What does  Membership Mean to you?



**"My participation on the CLE committee has given me the opportunity to learn about a diverse array of practice areas that I do not normally have the opportunity to learn about in my current practice."**

**– Jarrod Blue**



**"I use the resources available through the KBA every day in my role as Director of Career Services at LMU Duncan School of Law. My KBA annual attorneys' directory is never far from my side, and I frequent the KBA website to show students how to find information about local job postings."**

**– Allison Starnes-Anglea**

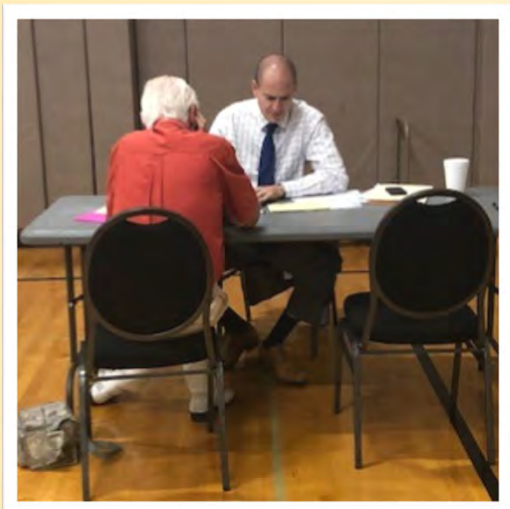


**"Out of more than 200 in my graduating class, just two of us landed in Knoxville. Bar prep classes at UT were full of unfamiliar faces that already knew each other. I felt like a bit of an outsider. But KBA quickly changed that. I felt a sense of belonging on my first day as a lawyer—at KBA's annual New Admittee Reception. That sense has grown ever since, thanks in no small part to KBA's busy event calendar."**

**– Alex Winston**



# Veterans Legal Clinic September 12



# Mediator Profiles

Finding the **RIGHT** mediator is crucial to the successful resolution of your case.

Let the KBA help you find the best mediator for every case.

Search the mediator profiles based on a mediator's subject area experience and the mediator's qualifications.

Everything you need to select the right mediator for your case is provided including court certifications, subject area experience, training & mediation experience, hourly rates and mediator notes. With all the relevant details needed to identify a mediator best suited to help the attorneys mediate, the selection process is made easy. Don't mediate another case before checking out the mediator's qualifications at [www.knoxbar.org](http://www.knoxbar.org).

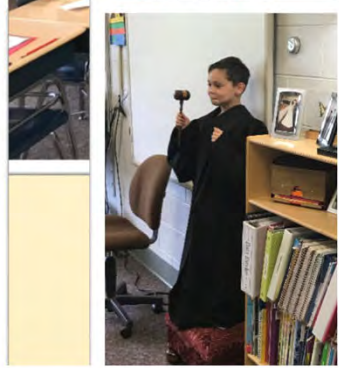


View detailed  
Mediator Profiles at  
[www.knoxbar.org](http://www.knoxbar.org).



# Constitution Day- September 17

## Christenberry Elementary School





# Constitution Day- September 17

## Christenberry Elementary School





# KBA Publications inform members about issues that matter to East Tennessee Lawyers.



**LAWYERS' PICTORIAL  
REGISTER**



**DICTA**



**ATTORNEYS'  
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# Diversity & Inclusion: Program & Reception - September 25





# Diversity & Inclusion: Program & Reception - September 25





# Diversity & Inclusion: Program & Reception - September 25



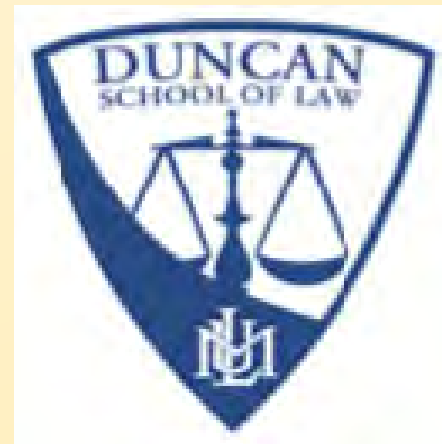


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THE UNIVERSITY OF  
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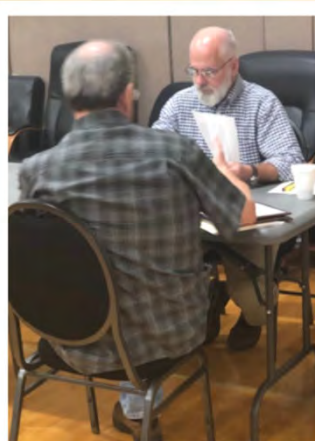
# Mentor for the Moment

Got a question outside your comfort zone that could be quickly answered by a person who practices in the subject matter on a daily basis? **Give them a call!** Check your Mentor for the Moment section of the KBA Attorneys Directory or in the members' only section of the website and dial up an expert in the particular specialty. There are **101 mentors currently listed.**





# Veterans Legal Clinic- October 10



# Helpful Tips for [www.knoxbar.org](http://www.knoxbar.org)

Make the most out of [www.knoxbar.org](http://www.knoxbar.org). Learn more about how to navigate the members' only section so you do not miss any benefits offered exclusively to KBA members.





# MEMBER QUOTES

What does  Membership Mean to you?



**"As a first-generation attorney, I did not have mentors or colleagues that I felt I could turn to with questions regarding the practice of law until I joined the KBA. It provided a sense of comfort and confidence as a young attorney that I had been searching for since I began practicing."**

**– Katie J. Lamb**



**"Professionally, the KBA is simply an asset that only makes me better at what I do. It provides insight, perspective, knowledge, not to mention potential clients! I cannot say enough good things about the way the Lawyer Referral Service is handled. It is simply a great program that puts money directly in lawyer's pockets. Top marks!"**

**- Jed McKeehan**



**"As a small practitioner, the value of KBA membership is self-evident. I can't imagine having started or grown my practice in this community without the support of the local bar, and the KBA is a vital part of the collegiality we all enjoy in our local legal community."**

**– Tasha C. Blakney**



# Professionalism Committee Fall Hike- October 13





# DICTA

*The Official Monthly Magazine*



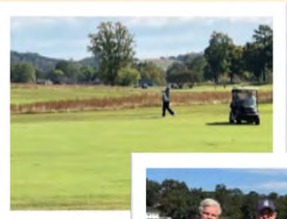
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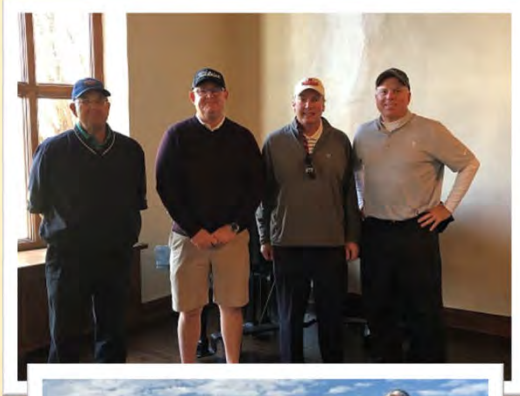
**Digital copies & Archives available online [www.knoxbar.org](http://www.knoxbar.org)**

# Barristers Golf Tournament- October 22





# Barristers Golf Tournament- October 22



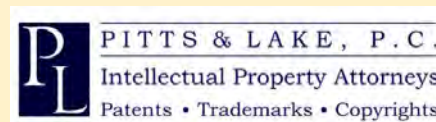
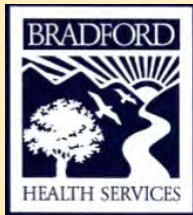


# Barristers Golf Tournament- October 22





# Thank you to our 2018 Golf Tournament Sponsors



# Member Benefits Program

## MEMBER BENEFIT PROGRAM DISCOUNTS & OFFERS

**Special Savings Offered to KBA Members!**

**SAVINGS BUILT FOR OUR MEMBERS**  
Providing resources and savings on products & services exclusively to members.

*Our support for your law practice begins here with these exclusive member benefits! Save your firm money by taking advantage of discounts!*

**HERE ARE DESCRIPTIONS OF CURRENT MEMBER BENEFITS PROGRAM DISCOUNTS & OFFERS:**

**BBAT**  
\$150 activation credit or a free \$440 value credit card processing terminal with chip card and Apple/Android pay enabled with a new BBAT merchant services relationship. We will also match or beat current card processing rates. Contact: Jeremy Henderson at (865) 485-5453 or [jeremy.henderson@bbat.com](mailto:jeremy.henderson@bbat.com) for more information.

**Ben Reddick - Private Investigator**  
Offering a 20% off all investigative services to any KBA member through December 31, 2018. Call (865) 851-6993 or email at [benreddick@benreddick.com](mailto:benreddick@benreddick.com)

**Brittany Wealth**  
Brittany Wealth offers KBA members a 20% discount on all investment advisory fees assessed to client accounts. In addition to an ongoing discount, KBA members will receive the first quarter of investment management for free. For more information, please contact Forrest Tuten at (865) 404-7336 or [forrest@brittanywealth.com](mailto:forrest@brittanywealth.com)

**Brown Bag Catering**  
Brown Bag is offering KBA members free drinks with any catering order - 1 gallon per 10 people. Choose from Sweet Tea, Orange Tea, Lemonade, and/or Lemonade with lemon slices and peaches. For more information, please contact our catering manager, David Wilson at (865) 238-0283, stop by either of our two locations, or visit us online at [www.brownbagcatering.com](http://www.brownbagcatering.com)

**Brown Professional Insurers**  
Exclusive discounts are offered on Lawyers Professional Liability Insurance for KBA members. Brown Professional Insurers assist law firms of all sizes with their E&O, D&O, and malpractice insurance needs. Lowest market pricing, coupled with outstanding policy coverage, a free driving force in our Lawyers E&O business model. Brown Professional Insurers is the premier choice across the state of Tennessee, with over 20+ "A" rated carriers to fit your specific needs. Difficult areas of practice, 8/9 hours, claims... No problem! For more information, contact Rob Brown at (865) 773-7720.

**Cluster-free & Organized**  
Cluster-free & Organized is offering KBA members 20% off consultations, on-site work, seminars and virtual/phone coaching. Contact Mary Pavlenko at (423) 583-8440 or (865) 407-9440 or [mary@organizedandclusterfree.com](mailto:mary@organizedandclusterfree.com). Visit [www.clusterfreeandorganized.com](http://www.clusterfreeandorganized.com) for more information.

**Conversations of Recovery**  
Conversations of Recovery is offering KBA members a complimentary lunch during an engaging presentation about the behavioral stages of disease of addiction, the family roles in a dysfunctional family system, and how to recognize and confront substance abuse. (Qualifies as a TN Drug Free Workplace Training). To schedule your lunchtime training, please contact Teresa Harrell at 920-7947 or [teraharrell@conversationsofrecovery.com](mailto:teraharrell@conversationsofrecovery.com).

**CosmoLex CosmoLex Cloud**  
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DFA/At Home audio-video provides KBA members a FREE Speech Privacy Consultation for their office. Our expert will examine the current conditions in place blocking, absorbing or covering the conversations in the workplace and make suggestions to improve the Speech Privacy Index. DFA will discount labor rates \$225 to \$45 for the project. Call Brent Maynard at (865) 523-4470.

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**ALLAN**  
**Diversity & Inclusion in the Law - Playbook for Law Firm Leaders**  
KBA Members will receive a 30% discount on the price of the book "Going 'AB' or on Diversity and Inclusion: The Law Firm Leader's Playbook." Kathleen Healy is a former practicing attorney who has devoted her professional career to her passion for diversity, civil rights, and inclusion. Over the years, she has advised law firms of all sizes, corporate law departments and government legal offices about ways to make their workplaces more inclusive. Email: [Kathleen@kathleenhealyconsulting.com](mailto:Kathleen@kathleenhealyconsulting.com) and mention the 30% member rate offered to KBA members.

**Exclusive Fitness, LLC**  
Exclusive Fitness, LLC is offering KBA members one free fitness assessment and personal training session and a free individual gym membership during training period for all new personal training participants. Personal training gives you an individualized workout geared for YOUR body and lifestyle. Free gym membership applies to use of gym without equipment and to participate in all group fitness classes. For more information, please contact Wade Wilborn or Shannon Lawless at (865) 593-5456.

**Gettyville Polo, Golf & Country Club**  
The Members of Gettyville Polo, Golf & Country Club have secured an invitation for KBA members to join our Gettyville family. On behalf of the Gettyville Ambassador Council, your \$2,000 invitation fee has been satisfied. In addition, the Ambassadors Board is granting an additional \$1,200 Thank You credit with a one year dues commitment.\* This offer only applies to the first 20 new Members. Our Membership Director, Jennifer Catlin, will assist you in providing tour of our Club and answer any questions as you consider this exceptional invitation. Jennifer may be contacted at (865) 522-4453, ext. 305 or [rcendall@gettyville.com](mailto:rcendall@gettyville.com). \*Additional restrictions may apply; contact Ambassadors Club for additional details.

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Come Experience our new room design and modern facilities! Hampton Inn & Suites Downtown is the closest hotel to the County & Federal Courthouses. We will extend a discounted rate of \$119 (Standard) and \$139 (Suite). Rates include complimentary Wi-Fi and complimentary breakfast. Guestrooms are equipped with refrigerators, microwaves & coffee makers. To reserve click on [www.hamptoninn.com/hampton](http://www.hamptoninn.com/hampton) or call hotel directly at (865) 522-5450 and mention KBA account 83313302.

**Holiday Inn World's Fair Park**  
We will offer a discounted guest room rate of \$109.00, through December 31, 2018. Guestroom rates include complimentary Wi-Fi, USA Today, and a shuttle available for 3 mile radius. To reserve call (800) 284-1579 and give the Corporate ID Code: 30031153 or go to [www.holidayinn.com](http://www.holidayinn.com) and enter the Corporate ID Code.

**Housheer Insurance Group/HIG Cyber**  
Housheer Insurance Group is offering an attorney specific Cyber Insurance Policy backed by Lloyd's of London. This Cyber policy is offered at a 15-30% discount based on firm size. The Cyber Insurance program offers coverages not available on the current market. For more information, please contact Joe Davis at (270) 838-8308 or [jedavis@housheer.com](mailto:jedavis@housheer.com).

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We will offer a 20% discount guest room rate of \$139.00, subject to availability, through December 31, 2018. Guestroom rates include complimentary Wi-Fi and breakfast. To reserve call (800) 555-AT&T and mention Knoxville Bar Association.

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InfoSys Partners provides information technology solutions for the small to medium business sector, including KBA members a free 2-hour consultation and 20% discount on all services for new clients for the first year. Contact James Polinsky at (865) 351-7444 or [jpolinsky@infosyspartners.com](mailto:jpolinsky@infosyspartners.com).

**Information Technology Decisions**  
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**John Black Photography**  
John Black Photography offers KBA members a professional headshot for \$100 for a full size file plus a web sized version (a 30% savings) with Photoshop included. Metadata additional. Photo background consistent with 2014 KBA Picnic. Call John or Amanda at (865) 512-1713.

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Knoxville Executive Suites is offering KBA members one month FREE - Full Corporate Identity Package. This includes: Business telephone line (toll-free), personalized live answering M-F, 8 a.m. - 5 p.m., voice mail after hours/weekends, mailbox and business mailing address, four hours per month conference room use (additional hours \$12/hour), \$120 per month after free month, and 50 set up fees. For new customers only. For more information, contact Marlene O'Brien at (865) 694-0484 or [mobrien@kescs.com](mailto:mobrien@kescs.com).

**KyBrra Athletics**  
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**M.L. Barnes and Associates**  
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The Medical Illustration Studio is pleased to offer KBA members a 20% discount on 2 exhibits in 2018. The offer is good for either custom case-specific medical illustrations or stock exhibits from our large archive, which you can explore and search when you visit our freshly updated website, [www.medicalillustrationstudio.com](http://www.medicalillustrationstudio.com). To receive the discount, please mention this offer when you contact me to discuss your case. Proposals with quotes are always free. Email: [Debbie.Cole@medicalillustrationstudio.com](mailto:Debbie.Cole@medicalillustrationstudio.com) or call (817) 385-5433.

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**PRINTedge**  
Print Edge is offering current KBA members a 15% discount on all products and services through December 31, 2018. For more information, please contact Print Edge at (865) 491-6716.

**Richard F. Quila Polygraph Company, PLLC**  
KBA members and their staff will receive a 20% discount on an \$800 Forensic Polygraph Examination. Richard F. Quila is a retired FBI Special Agent Polygraph Examiner and a Forensic Psychophysicist. Many attorneys in East Tennessee use polygraph examinations as a direct negotiation tool in several of their clients where false allegations have been made against them. This offer is also extended to attorneys, clients and their personal staff for marriage fidelity relationship issues and cases where child custody is in issue or where Child Protection Services is involved. Technical development services for telephone lines, office/home and vehicle tracking devices available. Contact: Richard F. Quila for additional information. All issues are confidential. (865) 233-4968 or [rquila@rquila.com](mailto:rquila@rquila.com). Please check my website for more information at [richardquilapolygraph.com](http://richardquilapolygraph.com).

**Swafford Insurance**  
Swafford Insurance is an independent broker with established relationships with some of the country's top malpractice insurance carriers. As your advocate we are here to focus on each individual and unique law firm to impartially shop the market to find the best coverage at lowest possible premium. Our process includes approaching various carriers on behalf of our law firm clients. We then present a customized proposal report which includes the results of our efforts as well as the pros and cons with each option. At the end of the day, our promise is to not waste your valuable time if we are unable to improve on your current malpractice insurance policy. At times, our advice is to remain with your current carrier. Call (615) 812-9107 for more information.

**Tennessee Trash Service, L.L.C.**  
Tennessee Trash Service, L.L.C. is a locally owned and operated waste removal company serving the needs of East Tennessee. We are offering the first month free new customers only for Residential Service and a 5% discount for all services for KBA members. Call (865) 966-0086 to take advantage of this promotion.

**THE TRIAL & LITIGATION COMPANY**  
\$100 off a Trial Presentation Package. The package includes: Courtroom presentation set-up, courtroom network, preloaded iPad and court attendance. For more information, please contact Ted Bile at (865) 448-2344 or [info@trialandlitigation.com](mailto:info@trialandlitigation.com).

**Zola Creative Media, LLC**  
Zola Creative Media, LLC offers KBA members a 20% discount off of website development fees. The current cost for our Custom Website Development package is \$4,950 and just \$1,950 for our Starter Website package for sole firms. With this offer, KBA members will save \$990 on a custom website package or \$990 on a Starter Site. For more information, contact (877) 248-0076 or [info@zolacreative.com](mailto:info@zolacreative.com).

**Zola Suite**  
Zola Suite offers KBA members a free 90-day subscription for their entire firm. Zola Suite is comprehensive, cloud-based practice management software, with built-in email, built-in accounting (QuickBooks & XOLTA), mobile apps (iOS & Android), with a lawyer-friendly interface. For more information, contact (877) 248-0076 or [info@zolasuite.com](mailto:info@zolasuite.com). Visit <http://www.zolasuite.com/>.

Being a member has its perks! Special Savings & Discounts!



# Barristers Fall Diversity Mixer- October 25



# Join us for a Lunch & Learn!

Lunch & Learn seminars are held  
at the Hilton Downtown Knoxville  
(501 West Church Ave).

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**Thursday, January 10, 2019**

## **Tax Update for Non-Tax Lawyers**

Speaker: **Teresa Klenk**, Hodges, Doughty & Carson, PLLC

*Approved for 1 Hour of General CLE Credit*

Our speaker will discuss recent tax law changes and how they may impact your clients.

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**Thursday, February 14, 2019**

## **Relationships Hurt: Orders of Protection and Family Law Update**

Speakers: **Hon. Gregory McMillan**, Knox County Circuit Court, Division IV and **Elizabeth (Betsy) K.B. Meadows**, Elizabeth Meadows, Attorney at Law

*Approved for 1 Hour of General CLE Credit*

More details to follow.

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**Thursday, March 14, 2019**

## **Full Court Press: Story of a Game Changing Lawsuit**

Speaker: **William H. Haltom, Jr.**, Lewis Thomason

*Approved for 1 Hour of General CLE Credit*

In his latest book, Bill Haltom has teamed up with a brilliant young writer – Amanda Swanson – to tell the story of a game-changing lawsuit, *Victoria Cape v. the Tennessee Secondary School Athletic Association*. Filed and tried in the 1970s, this landmark case under Title IX challenged the archaic rules that once confined female basketball players to a half-court game. The star witness at the trial was a young Pat Summitt who would go on to be the greatest women's basketball coach in the history of the game. Bill will tell the story of how Pat, a brave young high school player, and their lawyers scored an historic victory for female athletes, not on a basketball court, but in a courtroom!



# Professional Mixer with AIA & TSPE- October 30



# Thank you to our Professional Mixer Sponsors





# Legal History Videos

In 2012, the KBA's Archives Committee began interviewing senior members of the local legal community to capture their stories and perspectives on life and the practice of law. With funding provided by the Knoxville Bar Foundation, the KBA has been able to preserve this history for future generations of lawyers and other interested persons. It is important not to forget the contributions of those who built the local bar and sharing milestones and stories of great lawyers and judges provides new lawyers with historical perspective and inspiration.

## **FIND THE VIDEOS UNDER THE MEMBER RESOURCES TAB AT [WWW.KNOXBAR.ORG](http://WWW.KNOXBAR.ORG)**

**Marty Black**

**Jon Burnett**

**Snake Cain**

**Donna Davis**

**Bill Davis**

**Tom Dillard**

**Jack Draper**

**Paul Dunn**

**Bruce Foster**

**John Gill**

**Janet Gurwitch**

**Arlene Guyton**

**Rick Hollow**

**Hon. Leon Jordan**

**Earl Layman**

**Joe Mont McAfee**

**Bob Murrian**

**Carol Nickle**

**John O'Connor**

**Bill Petty**

**Hon. Tom Phillips**

**E.H. Rayson**

**Wheeler Rosenbalm**

**Tom Scott**

**Richard Stair, Jr.**

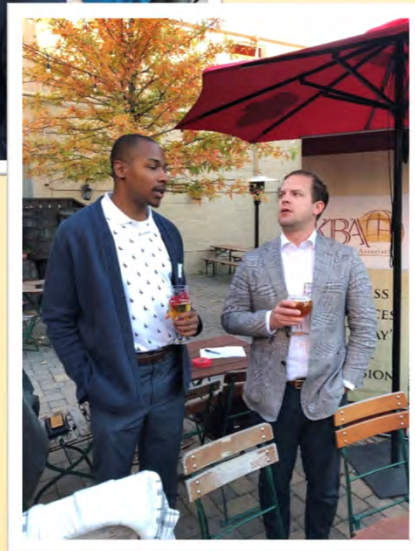
**Hon. Charles Susano**

**Bill Vines**

**Lou Woolf**

**Bob Worthington**

# New Lawyers Section- Social 4 Kids- October 29





# Get FREE CLE!

## **December 31 Deadline Approaching to Take Your Free Online CLE (\$40 Value)**

Members are invited to take a free one hour CLE program as thanks for renewing their KBA membership for 2018. The recorded program titled **Lawyers Ethics & Texting**" features **Brian Faughnan**, Lewis Thomason (Memphis). As long as you are a current KBA member, there will not be a fee for you to take the CLE course.

**Expires December 31, 2018.**

## **Buy 5, Get 1 Free!**

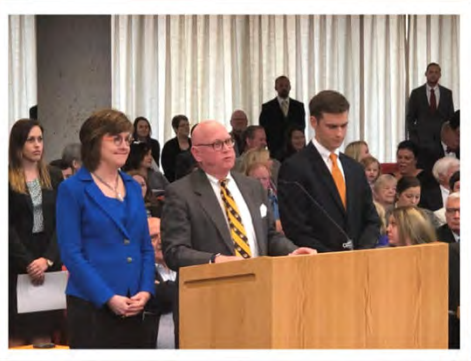
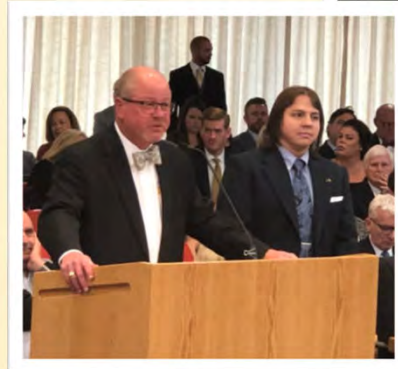
The KBA is offering one FREE hour of online CLE when you register for five hours. Members will receive a coupon code for the free online CLE (expires 3 months after receipt of the coupon code).

Take advantage of your KBA membership and take this online CLE program (value = \$40.00)!



# Go to [www.knoxbar.org](http://www.knoxbar.org) and register today!

# 2018 Swearing in Ceremony- November 5





# Welcome New Admittees- November 5





# MEMBER QUOTES

What does  Membership Mean to you?



**"The KBA gave me opportunities to network with other lawyers who could teach me the ins and outs of local practice, the standard of professionalism and collegiality expected from all lawyers practicing in Knox County and surrounding localities, as well as local customs and the unwritten rules of many different courts."**

**– Loretta Cravens**



**"The KBA has been a major catalyst for the success of both my personal and professional life. Through my involvement with the KBA, such as membership on the board for the Lawyer Referral and Information Service (LRIS) and the board for Continuing Legal Education (CLE), partnered with great networking opportunities like the KBA Golf Tournament, the KBA has provided me with countless relationships, referrals and lost-lasting friendships."**

**– Luke D. Durham**



# Office on Aging Event- November 8



# Barristers Canned Food Drive

## Total Meals per Employee

1. **Paine | Bickers LLP - 229 meals per employee**
2. **Lewis, Thomason, King, Krieg & Waldrop, P.C.- 156 meals per employee**
3. **London & Amburn P.C.- 132 meals per employee**
4. **Hodges, Doughty & Carson PLLC- 110 meals per employee**
5. **Eldridge & Blakney, P.C.- 103 meals per employee**
6. **Kramer Rayson LLP- 98 meals per employee**
7. **Arnett, Draper & Hagood - 89 meals per employee**
8. **Egerton, McAfee, Armistead & Davis, P.C.- 85 meals per employee**
9. **Woolf, McClane, Bright, Allen & Carpenter, PLLC- 82 meals per employee**
10. **Legal Aid of East Tennessee- 44 meals per employee**
11. **Pitts & Lake, P.C. - 33 meals per employee**

**\$14,484.66 & 240 lbs.  
of food collected.**

**The donations represent**

**43,694**

**meals for those in need.**



**All donations were donated to  
Second Harvest Food Bank of  
East Tennessee.**



# Ethics Bowl XII: Bar Wars- KBA vs. Barristers- December 7



**Winning Team: Barristers**

**Mitchell Panter**

Paine | Bickers LLP

**Caitlyn Elam**

Lewis, Thomason, King, Krieg & Waldrop, P.C.

**Luke Ihnen**

American Constitution Society

**Courtney Houpt Panter**

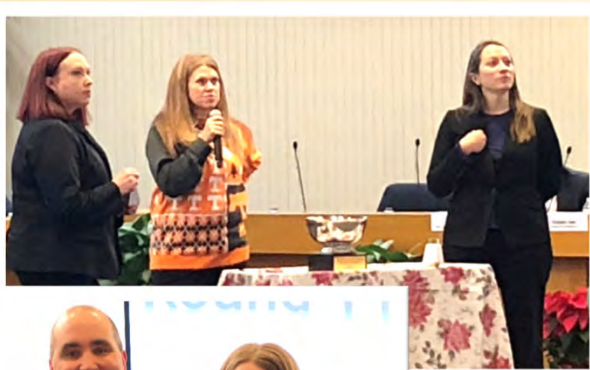
ICF

**Elizabeth Towe**

Bernstein, Stair & McAdams LLP

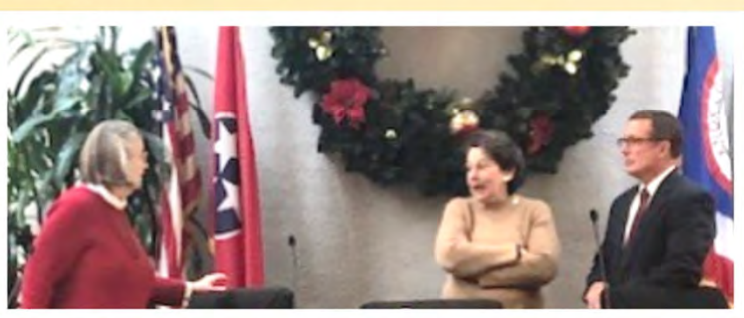
**Mikel Towe**

Lewis, Thomason, King, Krieg & Waldrop, P.C.





# Ethics Bowl XII: Bar Wars- KBA vs. Barristers- December 7





# Faith & Justice Clinic- December 8







KNOXVILLE BARRISTERS

# TOY DRIVE

TO BENEFIT

SPARK



Formerly known as the East Tennessee Technology Access Center

## Important INFORMATION

### WHO IS SPARK?

Spark is a regional nonprofit agency that helps people with disabilities gain access to assistive technology and services that help them lead more independent and productive lives.

### WHAT TOYS TO DONATE?

See the chart on the right to see what toys are accepted for the SPARK program.

**The donated toys need to be new and battery operated.**

### WHERE TO DONATE?

Toys will be collected during the following times:

#### Barristers Elections & Holiday Party

Wednesday, December 12, 2018  
5-7 P.M.

Bistro at the Bijou (807 S Gay St.)

#### KBA Annual Meeting & Elections

Friday, December 14, 2018  
8- 10 A.M.

City County Building, Main Assembly Room

If you can't make it to either event, you can drop the toys off at the KBA Office. The drop off deadline is Friday, December 21st.

### QUESTIONS?

Contact

Courtney Panter

(crhupt@gmail.com) or

Meagan Collver

(mdavisollver@londonamburn.com)

or call the KBA Office at 865-522-6522.

### Plush Toys:

Tickle-Me-Elmo, Care Bears, dolls that talk or sing.



**What to look for:** One or two switches (such as an on/off switch, or a switch in the hand, foot or belly that you need to squeeze)

**What to avoid:** Multiple switches or buttons to activate, since we can adapt only one or two switches.

### Action Figures:

Spiderman, Power Rangers, Robots



**What to look for:** One or two switches (such as an on/off switch or a pushbutton)

**What to avoid:** Multiple switches or buttons to activate, since we can adapt only one or two switches.

### Motor Vehicles:

Remote Control (R/C) Race Cars, Matchbox trucks, Airplanes/helicopters



**What to look for:** If remote controlled, ones with only forward/reverse controls, not left/right too.

**What to avoid:** Four-directional controls or multiple switches to activate, since we can adapt only one or two switches. If not remote controlled, then ones that move too fast (since there will be a cable attached).

### Musical Toys:

Crib toys, Sesame Street musical toys

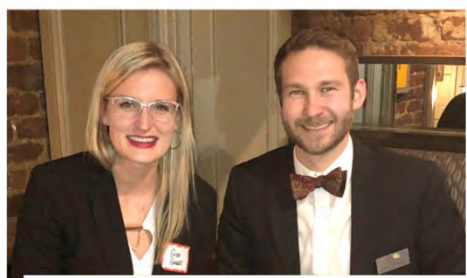


**What to look for:** One or two switches (such as an on/off switch or a pushbutton)

**What to avoid:** Multiple switches or buttons to activate, since we can adapt only one or two switches. Also, keyboards, guitars and other multi-key instruments.



# Barristers Elections & Holiday Party- December 12





# Barristers Elections & Holiday Party- December 12







*Happy Holidays!*

FROM ALL OF US AT THE



**Marsha, Tammy, Tracy,  
Lacey, Jon & Shari**